

EMPLOYMENT DATA	ETHNICITY		RACE												Total
	MALE	FEMALE	MALE						FEMALE						
	HISP	HISP	WHITE	BLACK	ASIAN	NHOPI	NAT AM	2+RACE	WHITE	BLACK	ASIAN	NHOPI	NAT AM	2+RACE	
EXEC/SENIOR MGRS	5	2	48	3	17	0	0	2	43	1	7	0	0	0	128
FIRST/MID-LVL MGRS	96	144	893	89	364	7	3	19	1003	147	258	4	5	19	3051
PROFESSIONALS	262	250	1696	230	1383	2	9	55	1581	312	891	6	10	61	6748
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	4	2	12	0	1	0	0	0	14	0	1	0	0	0	34
ADMIN SUPPORT	419	1443	1050	382	38	13	20	92	4116	2112	134	57	95	363	10334
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	1	0	3	0	0	0	0	0	2	0	0	0	0	0	6
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	787	1841	3702	704	1803	22	32	168	6759	2572	1291	67	110	443	20301

2023 EEO-1 Survey Data

An independent report like this is an important indicator of the progress of our DE&I initiatives. This data has been collected and reported as required by federal law.* The following chart represents a racial and gender data snapshot as of 12/31/2023 across all levels of our organization.

Additional Non-binary Employee Data

3 First/Mid Level Officials; Hispanic or Latino
 4 Professionals; White (Not Hispanic or Latino)
 29 Administrative Support Workers

By Ethnicity:

3 Hispanic or Latino

By Race (Not Hispanic or Latino):

1 American Indian or Alaska Native
 1 Asian
 4 Black or African American
 1 Native Hawaiian or Other Pacific Islander
 3 Two or More Races
 23 White

Abbreviations

HISP: Hispanic or Latino
Black: Black or African American
NHOPI: Native Hawaiian or Other Pacific Islander
NAT AM: American Indian or Alaska Native
2+RACE: Two or More Races

* Federal regulations require all individuals be included in this report. In cases where individuals have not self-identified, we have published visual survey results.